

# ALCOHOL, DRUG AND CHEMICAL ABUSE POLICY

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The purpose of this statement is to comply with the federal Safe and Drug-Free Schools and Communities Act Amendment of 1989 and the Drug-Free Workplace Act of 1988. The statements provided below represent the The University of Texas Health Science Center at San Antonio policy with regard to the abuse and/or distribution of alcohol, drugs, and controlled substances by faculty and staff.

The unlawful manufacture, sale, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and on any property under the control of The University of Texas Health Science Center at San Antonio. A controlled substance is any substance so defined by federal or state statute or regulation.

Please review Section 8.2 "Alcohol, Drug and Chemical Matters" (<https://public.powerdms.com/UTHSA/documents/1590640/>) in the Institutional Handbook of Operating Policies for a more detailed explanation of the policy.