

SEXUAL HARASSMENT AND SEXUAL MISCONDUCT POLICY

The Health Science Center is committed to maintaining a learning and working environment that is free from discrimination based on sex in accordance with Title IX of the Higher Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in educational programs or activities; Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits sex discrimination in employment; and the Campus Sexual Violence Elimination Act (SaVE Act). Sexual misconduct is a form of sex discrimination and will not be tolerated. As stated in the definition, sexual misconduct includes sexual harassment, sexual violence, sexual assault, stalking, domestic violence and/or dating violence. Individuals who engage in sexual misconduct and other inappropriate sexual conduct will be subject to disciplinary action.

The Health Science Center will take prompt disciplinary action against any individuals or organizations within its control who violate this Policy. The Health Science Center encourages any student, faculty, staff or visitor to promptly report violations of this Policy to an individual identified in Section 3.2.

Please see Section 4.2.2 "Sexual Harassment and Sexual Misconduct Policy" (<http://uthscsa.edu/hop2000/4.2.2.pdf>) of the *Handbook of Operating Procedures* for a more detailed explanation of the policy.